

**DETERMINANTS OF EMPLOYMENT OF INDIVIDUALS WITH TECHNICAL
EDUCATION IN INDIA: EVIDENCE FROM PLFS 2022-23**

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ABSTRACT

India's growing population of technically skilled individuals underscores the urgent need for enhanced employment prospects. Factors shaping the employment landscape for these individuals include not only the nature of their qualifications (degree or diploma) but also the discipline of study and the impact of vocational training received. The skills that potential employers seek always go beyond formal classroom learning and require an understanding of the correlation between educational background and employability. This study examines the different employment dynamics among technically educated individuals in India, with a particular focus on the influence of educational streams and vocational training on employment opportunities. Beyond academic qualifications, the analysis includes other categories, such as gender and caste, etc, recognizing their significant roles in shaping employment outcomes. Highlighting these interconnected factors, educational institutions can be incentivized to elevate the quality of education imparted, thereby increasing the employability prospects of their graduates.

Keywords: Technically educated individuals, Employment, Vocational training, Diploma, Higher Education, Gender, Caste